

GOOD STRATEGY BAD STRATEGY

The Difference and Why It Matters

RICHARD RUMELT

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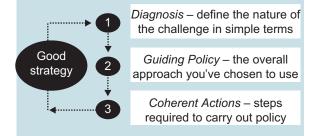


MAIN IDEA

Strategy is not what many people think it is. You don't develop a strategy by using a fill-in-the-blanks mission statement blathering about how you will be world class in some field or another. Nor is strategy a declaration of war that you will hunker down and work hard to increase sales by twenty percent a year while simultaneously growing your profits. Neither effort, financial projections, platitudes or wishes about a prosperous future are strategy.

Pure and simple a strategy is the way you will deal with a high-stakes challenge. It's the way you've developed to cohesively and intelligently respond to that challenge and move forward. Strategy is about how your organization will move forward.

A good strategy always contains three elements:



"The words 'strategy' and 'strategic' are often sloppily used to mark decisions made by the highest-level officials. However, when you speak of 'strategy,' you should not simply be marking the pay grade of the decision maker. Rather, the term 'strategy' should mean a cohesive response to an important challenge. A good strategy includes a set of coherent actions. They are not 'implementation' details; they are the punch of the strategy. A strategy that fails to define a variety of plausible and feasible immediate actions is missing a critical component. Doing strategy is figuring out how to advance the organization's interests. Of course, a leader can set goals and delegate to others the job of figuring out what to do. But that is not strategy skip the spin and call it goal setting."

Richard Rumelt

Bad strategy is more than just the absence of good strategy. All too often, bad strategy consists of nothing more than platitudes, unrealistic goals and warm-and-fuzzy sounding slogans. Good strategy, by contrast, specifies how the organization will focus its resources to respond to a challenge and move forward. Good strategy has three parts: Diagnosis - define the nature of the challenge in simple terms Good Guiding Policy – the overall strategy approach you've chosen to use Coherent Actions - steps required to carry out policy A good strategy works by finding and then applying power where it will have the greatest effect. There are at least nine fundamental sources of power which can and should be used in good strategies: Leverage Design Advantage Good Proximate Objectives **Dynamics** Focus strategy Inertia and Entropy Chain-Link Systems Growth To create better strategies, think carefully about the way you think about strategy. Treat your strategy like a hypothesis and demand proof Be willing to subject your Good hypothesis to deep criticism strategy Be prepared to form independent judgements

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