

# THAT WILL NEVER WORK

## The Birth of Netflix and the Amazing Life of an Idea

**MARC RANDOLPH**

**MARC RANDOLPH** is the co-founder of Netflix. He served as the company's first CEO, as the executive producer of Netflix's website, and as a member of the company's board of directors. Marc Randolph has founded or co-founded a number of other successful startups including Looker Data which was recently sold to Google for \$2.6 billion . He is also an early-stage investor in a number of other tech ventures. He serves on the boards of several companies including Gettable, OpenEd.io, Rafter and Readyforce. Marc Randolph is a graduate of Hamilton College.

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**1. The spark**

Marc Randolph first met Reed Hastings in 1996. Hastings was running a company called Pure Atria which acquired a startup called Integrity QA which Randolph had cofounded. After the acquisition, Marc Randolph was appointed as VP of corporate marketing for Pure Atria. Since Reed Hastings lived just a few minutes from Marc Randolph's house, they used to car pool to work together.

In early 1997, Pure Atria was in the process of finalizing a merger which would put both of them out of their jobs so on their drive, Reed and Marc would discuss ideas for startups. Marc wanted to start his own company and he valued the feedback he got from Reed so they went through a whole lot of out-of-the-box ideas. Customized baseball bats. Personalized shampoo. Hand-made surfboards. Dog food individually formulated for dogs. Marc Randolph pitched Reed Hastings lots and lots of ideas on that daily commute.

*"I had no idea what would work and what wouldn't. In 1997, all I knew was that I wanted to start my own company, and that I wanted it to involve selling things on the internet. That was it. It seems absurd that one of the largest media companies in the world could come from those two desires. But it did."*

– Marc Randolph

One day as they were driving along, Marc Randolph mentioned that to get his three-year-old daughter back to sleep in the middle of the night, he had watched *Aladdin* with her. That gave him his next great idea to pitch Reed Hastings on.

*"Videotapes?" Reed looked at me. "Don't remind me," he said, shaking his head. "I just got nicked forty bucks by Blockbuster on a movie I returned late. But..." He let his voice tail off as he turned to stare again out the window, his face blank. Then his eyes arched upward and he nodded. "Maybe," he said."*

– Marc Randolph

Buoyed by that spark of interest, Marc Randolph walked into his office and wrote VHS ONLINE STORE at the top of a whiteboard. He had two assistants who were also facing redundancy when the proposed merger went ahead so this team of three started doing research on

what it would take to set up an online video rental company. Their initial research suggested the addition of postage or courier charges to send a VHS tape out and then return it would mean an online store would have serious disadvantages to brick-and-mortar competitors like Blockbuster or Hollywood Video. To confirm that, Randolph mentioned his movies-by-mail idea to his wife who said: "That will never work."

Then, in the summer of 1997, the first consumer DVD players went on sale in the United States. In March 1997, Warner Bros. released thirty-two movies on DVD. This was relevant to the movies-by-mail idea because DVDs were the same size as a compact disc – and therefore small enough and light enough to fit into a standard business envelope, which could be mailed anywhere in the country for nothing more than a 32-cent stamp.

*"Cheaper inventory, cheaper shipping—it was looking like movies by mail could work, if (and this was a big if) DVD became a popular format. With other huge categories—books, music, pet food—slowly being taken online, the movie rental category (which brought in \$8 billion a year!) was a tempting target. Betting on DVDs was a risk, but it might also be our way to finally crack that category. With the whole world consumed by VHS rental, we might be able to make DVD rental by mail work—and have the video rental by mail category to ourselves for a while. VHS by mail was dead. But DVDs by mail could work."*

– Marc Randolph

To test whether a DVD would get damaged in the mail, Marc Randolph purchased a music CD from a store and mailed it to Reed Hastings' house in Santa Cruz, California. The CD was dutifully delivered unharmed a day later, which was validation the idea could work. It wasn't until months later that Marc Randolph found out the local post office was an outlier in that all mail was sorted there by hand, and that DVDs sent further afield would need far more sturdier protection than a standard envelope.

Having decided the DVD-by-mail idea was worth pursuing, Reed and Randolph came up with a \$3 million valuation for their new company, which they would structure as 6 million shares, each worth 50-cents.. They figured it would take about \$2 million to get the

company off the ground so Reed Hastings agreed to put in the money in exchange for another four million shares. So by the time Netflix was formed, Hastings had 70 percent of the company's shares in exchange for contributing \$2 million and Marc Randolph had a 30 percent shareholding.

*"All of this might seem like it happened fast. And it did—in a matter of weeks, we'd gone from a list of nebulous ideas to a semicoherent plan for moving forward. But here's the thing about Silicon Valley in the late nineties: everything was fast. Jeff Bezos's success at Amazon had shown us that it wasn't just more powerful hardware or more innovative software that would lead to future progress—it was the internet itself. You could leverage it to sell things. It was the future. The internet was not predictable. Its innovations were not centralized on a corporate campus. It was a whole new world."*

– Marc Randolph

As it turned out, Reed Hastings didn't end up putting \$2 million into Netflix. He decided he wanted to check other people thought the idea had merit as well, so he decided he would contribute \$1.9 million in seed capital as long as Marc Randolph could raise \$100,000 from other people. That proved to be very hard work, but in the end Randolph managed to get more investors to put in \$100,000. His last investor was his mother who agreed to contribute \$25,000.

*"Even now, I cringe thinking of that phone call. I'm sure my mom asked polite, curious questions. I'm sure I gave polite, enthusiastic answers. The only thing I really remember—and I thought this was the epitome of grace, when she said it—was that she knew that her investment would bear fruit in the long term. "I'm sure in fifteen years I can use this money to buy an apartment in the city," she said, laughing. She wanted to prove to me that the money she was investing wasn't just a gift—that it was a real investment, even though she knew and I knew that the reasons she was investing had nothing to do with my pros and cons and my projections, and everything to do with the fact that she was my mother and I was her son. I almost wished she had said no. Because now I had to actually do it."*

– Marc Randolph

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