

THE SIMPLICITY SURVIVAL HANDBOOK

32 Ways To Do Less And Accomplish More

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BILL JENSEN is president and CEO of his own consulting firm, The Jensen Group. Mr. Jensen has spent more than a decade analyzing how companies design their work systems. As a result of this research and other consulting assignments, Mr. Jensen specializes in improving how people work. This is the third book Mr. Jensen has written on this topic, the previous two being *Simplicity* and *Work 2.0*.

The Web site for this book is at www.simplerwork.com.

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MAIN IDEA

To accomplish more, find tangible ways to do less of the stuff that doesn't matter and more of the stuff that does.

In practical terms, this usually involves finding ways to cut off all the corporate silliness and senseless stuff which pervades most organizations. The antidote is usually to simplify things and get back to the basic, productive activities which will generate the bulk of the value you personally add. This may not be as hard as it sounds at first, since most of your day-to-day complexities probably originate from within your organization rather than externally. This is good because it means the cut-off valve also resides within your firm, not outside it.

Put another way, the real key to doing more isn't to become better at what you do. Instead, find simple ways to eliminate all the other stuff so you can spend more time applying your unique talents on what genuinely matters. That's the smart approach to greater personal productivity.

Daily Rituals	1	Ignore most of the corporate communications you receive
	2	Delete about 75-percent of the e-mails you receive each day
	3	Be able to communicate with others quickly and efficiently
	4	Leave shorter voicemails to generate better results
	5	Write shorter e-mails to generate better results
	6	Make memorable presentations by doing less, not more
	7	Go to fewer meetings and get more out of those you do attend
	8	If you have to run a meeting, set an example of how to do them well
	9	Give executives less information, not more
	10	Learn how to say "No" more frequently to more people
	11	Keep asking "Why?" as many times as needed to stop problems
	12	Become adept at dealing with a boss who just "doesn't get it"
	13	Become absolutely fanatical about avoiding time-waters
Career Tips	14	Always spend a day with a prospective employer before starting
	15	Get the new job orientation you need and deserve
	16	Clarify your work goals quickly and decisively
	17	Deal with managers who keep piling more jobs on you
	18	Deal with co-workers who keep piling it on (unknowingly)
	19	Track your success at actually doing less but achieving more
	20	Customize training programs so they provide what you need
	21	Keep continuously improving your do-less skillsets
	22	Deal with performance appraisals intelligently
	23	Get better budgets with less effort and hassles
	24	Become a trusted advisor to your organization's senior executives
	25	Generate more personal respect and productivity
	26	Make a decision – Should you stay or should you go?
Leader- ship	27	Fix your leadership development process
	28	Fix your tools so people can build a simpler workplace
	29	Turn corporate transparency into a competitive advantage
	30	Put in place a better performance management system
	31	Fix your training and development programs so they work
	32	Become one of tomorrow's great places to work

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